



# NATALIE CAMPBELL

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## ADMISSIONS

Admitted to Practice as a Barrister and Solicitor of the Supreme Court of the Australian Capital Territory (on 10 December 2010), and of the High Court of Australia

Signed the Victorian Bar Roll on 4 May 2017

## QUALIFICATIONS

**Masters in Public and International Law**

**Australian National University Grad. Dip. Legal Practice 2010**

**The University of Melbourne 2005-2009 Bachelor of Arts / Bachelor of Laws, honours, focusing on public and commercial law (Melbourne Access Scholarship recipient)**

## AREAS OF PRACTICE

### **Commercial**

Contractual Disputes / Intellectual Property /  
International Commercial Arbitration / Partnership  
Disputes / Restraint of Trade / Securities and  
Investments

### **Industrial | Employment**

Discrimination / Employment Contracts and Restraint  
of Trade / Industrial Disputes and Statutory  
Employment Rights

### **Inquests | Inquiries**

Commissions and Other Inquiries.



## PROFILE

Natalie accepts briefs in matters involving public and regulatory, commercial, industrial and employment law. Natalie has an appellate and trial practice and appears both led and unled in State and Federal Courts and Tribunals. She is regularly briefed by both State and Commonwealth departments and agencies, and by private enterprises and individuals.

A selection of recent matters that Natalie has advised and appeared in include:

- Proceedings against the CFMMEU and its delegates brought by the **Australian Building and Construction Commissioner**;
- Proceedings brought on behalf of the **Fair Work Ombudsman** against regulated entities;
- **Mohamed trading as Billan Family Day Care** v *Secretary, Department of Education, Skills and Employment* [2020] FCA 900 involving a challenge to the cancellation of a childcare provider;
- Natalie has also appeared in a number of unfair dismissal proceedings and industrial disputes in the Fair Work Commission and maintains an extensive migration law practice;
- *Civil Air Operations Officers' Association of Australia, The* v **Airservices Australia T/A Airservices Australia** [2019] FWC 2136 involving the interpretation of an enterprise agreement;
- *Application by Metropolitan Fire and Emergency Services Board* [2019] FWC 106; 284 IR 239 for the intervener the **Victorian Equal Opportunity and Human Rights Commission** involving the approval of an enterprise agreement;
- *Mark Dowling* v **Auditing and Assurance Standards Board T/A Auditing and Assurance Standards Board** [2018] FWC 1388 a jurisdictional challenge to an unfair dismissal proceeding;
- **Bosworth** and *Military Rehabilitation and Compensation Commission* (Veterans' entitlements) [2018] AATA 4256 (14 November 2018) involving access to veteran's entitlements;
- **Quazer** and *Repatriation Commission* (Veterans' entitlements) [2019] AATA 712 (17 April 2019) involving access to veteran's entitlements.

Natalie has a significant advice practice. Since coming to the Bar she has provided advice in relation to various issues, including statutory interpretation, restraint of trade, breach of confidence, administrative law, discrimination law, employment entitlements and privacy and freedom of information and privilege, both unled and as a junior to various Senior Counsel including, Justin Bourke KC, Stuart Wood KC, Paul O'Grady KC, Chris O'Grady KC, Jenny Firkin KC and Richard Dalton KC.

Prior to coming to the Bar, Natalie practised as a solicitor at Australian Government Solicitor and in-house counsel across multiple government agencies, principally in public and administrative law, and in regulation and enforcement proceedings. Natalie was also Associate to the Honourable Justice Christopher Jessup of the Federal Court of Australia.

Natalie holds a Bachelor of Laws (Hons) and a Bachelor of Arts from the University of Melbourne and a Master of Public and International Law from the University of Melbourne. Natalie is a member of the Equality and Diversity Committee.

Natalie read with Richard Dalton KC, and her senior mentor is Paul O'Grady KC.



## PROFESSIONAL EXPERIENCE

### **E-Court Associate— Federal Court of Australia (National Registry) July 2016 – October 2016**

### **Associate—the Hon Justice Christopher Jessup, Federal Court of Australia (Melbourne Registry) March 2015 - March 2016**

Natalie's experience at the Court was predominantly in employment, industrial, administrative and commercial law. She developed a specialist understanding of the Court's jurisdiction and procedure.

Natalie also developed specialist expertise in paperless trials as an e-Court Associate for the National Registry.

### **Senior Lawyer, Executive Level 1, Department of Immigration and Border Protection, October 2014 – March 2015**

Natalie conducted litigation and gave advice to the Department with a focus on customs prosecutions, public interest immunity, administrative law, freedom of information and employment law in the Victorian region. Natalie held both an organisational suitability assessment and a security clearance.

### **Senior Lawyer, Executive Level 1, Tertiary Education Quality and Standards Agency, May 2012 – October 2014**

Natalie was in-house legal counsel for the Commonwealth agency responsible for regulating the education sector. She advised on regulatory and on enforcement powers, investigations and statutory interpretation. Natalie acted as Chief Lawyer of the agency for an extended period.

### **Lawyer, Australian Government Solicitor, January 2010 – May 2012**

Natalie appeared as a solicitor in Courts and Tribunals for government clients in merits review and enforcement proceedings. Her practice focused on administrative law, regulation and enforcement. Natalie provided advice on statutory interpretation, freedom of information, immunities and investigations. Natalie was also in the team assisting the Commissioner of the Montara Commission of Inquiry and was seconded to the Department of Environment.

### **Federal Law Reporter – Thomson Reuters Australia 2016 – present**

## MEMBERSHIPS

- Law Institute of Victoria
- Commercial Bar Association
- Industrial Bar Association
- Women's Barristers Association